

## Creating an Inclusive Academic Medicine Environment: *Chasing a Diversity Narrative*

Wednesday, September 29, 2021 | 12 - 1 p.m. Central Time  
[Join via Zoom](#)

Inclusion is a mission-driven facet of diversity at a Jesuit medical school. This session seeks to:

- explain why inclusion deserves more attention in academic medical settings
- increase the perceptions of equity and inclusion in academic medicine
- show how actions of inclusion speak louder than words
- share ideas for creating an inclusive environment for learners



**SPEAKER**  
**Ronn Johnson, PhD, ABPP**

Dr. Ronn Johnson is Associate Dean for Diversity and Inclusion at Creighton University School of Medicine and professor of psychiatry. He is also the lead clinical psychologist at the mental health clinic at Nebraska-Western VA Healthcare System (NWIHCS). Dr. Johnson has directed mental health services to a wide range of underrepresented-in-medicine and underserved groups. He crafted the Four R Approach to promote Diversity, Equity & Inclusion in academic medical settings. His advisor role with White Coats for Black Lives, Anti-Racist Student Advisory Council, and the Asian Voices in Medicine Initiative are signature examples of inclusiveness in the School of Medicine.



**SPEAKER**  
**Renuga Vivekanandan, MD**

Dr. Renuga Vivekanandan is Board-certified in Internal Disease. She is an Associate Professor of Internal Medicine and Chief of the Infectious Disease Division of the Department at Internal Medicine in Omaha. Dr. Vivekanandan has been Director of the Antimicrobial Stewardship Program and Hospital Epidemiology for over eight years at CHI Health – Creighton. With the recent COVID-19 pandemic, she has been involved in the development of processes and policies to keep patients and health care workers safe, while helping to prevent future outbreaks in various health care settings.