

Effective July 1, 2021 Creighton University will employ all housestaff training under Creighton Alliance programs in Phoenix

WHAT DOES CREIGHTON UNIVERSITY AS MY EMPLOYER MEAN FOR ME?

As an employee of Creighton University, you will be part of an expanded community of faculty and staff dedicated to the mission of excellence in education, research and the spirit of Creighton. A single, university employer for all Alliance residents and fellows reinforces our academic organizational identity.

WILL ALL RESIDENTS AND FELLOWS TRANSITION TO CREIGHTON EMPLOYMENT?

All housestaff in Creighton Alliance Graduate Medical Education programs who will continue their training with us in the 2021-2022 Academic Year will be a part of this transition. The employment change is effective July 1, 2021. Graduating residents and fellows at the end of their training are not part of this transition. Preliminary residents transferring to non-Creighton programs as well as most off-cycle graduates, will not be a part of the employment transition to Creighton University.

WHAT CHANGES TO SALARIES AND BENEFITS CAN BE EXPECTED?

There will be no negative impact to your pay rates with the employer change. Every year the fair market value of resident pay rates in Phoenix and the Southwest are evaluated to determine the rates each academic year. Beginning July 1, 2021, Creighton will administer your benefits encompassing medical, dental, vision, retirement, and wellness offerings. The 2021 benefits enrollment guide will be available this fall. The current year benefits guide is available on the Alliance website. Also, as an employee of Creighton University you will have access to library and research assistance to support our academic mission.

HOW CAN I LEARN MORE ABOUT THE BENEFITS OF CREIGHTON UNIVERSITY EMPLOYMENT?

Alliance partners will host several town hall sessions, which may be virtual depending on pandemic conditions and scheduling, prior to the transition date. Details will be shared when they are available. This will allow you to receive accurate and timely information on the transition as well as provide a forum to answer your specific questions.

DOES MY EMAIL ADDRESS CHANGE AS A RESULT OF THIS TRANSITION?

Yes. You will be assigned a Creighton.edu email address. Starting in July 1, 2021, all electronic communication will be directed to your Creighton email address. We are currently making sure your new email address is accessible via the Global Address Listings at Valleywise and Dignity Health St. Joseph's Hospital and Medical Center, so you do not miss out on important hospital-related information.

HOW WILL MY NETWORK AND EMR ACCESS BE IMPACTED WITH THIS TRANSITION?

A work group with representatives from all Creighton Alliance partners will develop a strategy to ensure your hospital-specific network related access, including Cerner and/or Epic systems. Any action that you might need to take to preserve current access and log-ins will be communicated in June 2021.

HOW CAN I LEARN MORE ABOUT THIS TRANSITION?

Several work groups are in development that include representatives from Alliance partners. They will address areas such as IT, HR, Risk Management, Finance, etc., to ensure a seamless transition. Project timelines will be shared once dates and action items have been finalized by the Alliance partner work groups. Updates will be shared with housestaff through FAQs, Alliance webpage, House Staff Leadership Council, announcements during Med Ed Grand Rounds, and the town halls. You can contact alliance@creighton.edu with questions at any time.

ABOUT CREIGHTON UNIVERSITY

Creighton University is a private Jesuit, Catholic institution located on 120 acres near downtown Omaha. Creighton's beautiful campus houses nine undergraduate, graduate and professional schools and colleges. Creighton has been named No. 1 among Midwest regional universities by *U.S. News & World Report* for 16 consecutive years. Students of Creighton University are a diverse group of individuals who practice their respective professions in all 50 states. Faculty and staff are committed to pursuing excellence in education and developing students who are skilled clinicians, critical thinkers, culturally competent and compassionate practitioners committed to service.

ABOUT CREIGHTON UNIVERSITY ARIZONA HEALTH EDUCATION ALLIANCE

The Creighton Alliance is one of Arizona's largest providers of Graduate Medical Education, with an exciting opportunity to play a major role in the training of new generations of physicians and other health professionals. It started in 2017 as a strategic partnership between Creighton University, Dignity Health St. Joseph's Hospital and Medical Center, District Medical Group and Valleywise Health, with a mission to expand and strengthen residency and fellowship programs under the Alliance with Creighton University serving as the sponsoring entity. That critical learning mission now extends to other learners in health professions. Through inter-professional education, the Alliance is creating opportunities for innovation and collaboration, research and advocacy while continuing to provide high quality training to address the region's need for physicians and other health professionals.